



ABOUT FCM BANK

FCM Bank Ltd, headquartered in Swatar, Malta, is a growing financial institution with an expanding presence in the Czech Republic and Germany. We provide lending solutions including working capital, real estate, project finance, and investment loans.

In addition, we offer deposit products for both individual and corporate clients. At FCM Bank, we focus on building long-term relationships, delivering reliable service, and supporting our clients with a genuine commitment to their success.

We are seeking a highly motivated and experienced **IT DATA ANALYST** to lead the development, delivery, and ongoing management of the Bank's digital channels.

As an IT Data Analyst, you will support the Data Management Officer in the implementation of data management practices, contribute to the development of management information and reporting solutions, enhance data quality, and support the technical execution of the organization's data governance framework. You will work closely with business stakeholders and IT teams to ensure the availability, integrity, accuracy, and effective use of organizational data. You will report directly to the Data Management Officer.

KEY RESPONSIBILITIES

- Document, maintain, and periodically review business data requirements to ensure alignment with organizational objectives.
- Collaborate with IT teams and business units to identify data, analytics, and report requirements.
- Support the definition and implementation of data quality rules, Key Quality Indicators (KQIs), thresholds, and monitoring routines for Critical Data Elements (CDEs) and other material datasets.
- Assist in the reconciliation of key datasets and management reports against authoritative Systems of Record, including the analysis and investigation of unexplained variances.
- Maintain data flow diagrams, data lineage documentation, transformation logic records, interface dependency maps, and records of manual adjustments or end-user computing controls.
- Develop and maintain SQL queries, scripts, dashboards, and reports that provide meaningful management information and business insights.



QUALIFICATIONS/REQUIREMENTS

- Bachelor's degree in information technology, Computer Science, Data Analytics, Information Systems, or related discipline.
- A minimum of two (2) years of experience in data management, data analysis, business intelligence, or similar role.
- Hands-on experience with SQL and relational database querying.
- Ability to develop and maintain Python code, including the use of standard Python libraries relevant to data management, automation, and analysis.
- Working knowledge of Microsoft Fabric and Microsoft Power BI.
- Experience with database technology and administration, and / or additional data management and business intelligence platforms, such as Tableau or Google Looker Studio, will be considered an asset.
- Strong analytical, critical thinking, and problem-solving capabilities.
- Good communication and stakeholder engagement skills, with the ability to work collaboratively across technical and business teams.
- Industry-recognized certifications in data management, business intelligence, analytics, or related fields will be considered an asset.
- Practical experience or formal training in data science will be considered advantageous.

BENEFITS (in addition to the statutory employment conditions):

- Health insurance cover under the 'Private Hospital Scheme' and Dental Insurance
- cover
- Staff home loans at beneficial rate - subject to successful probation
- Training and Development budget
- Company Events and team-building activities
- Discretionary annual Bonus based on individual KPIs and company results

If you are interested in being considered for this position, please send a cover letter and CV to **vacancy@fcmbank.com.mt**