FCM BANK

ABOUT FCM BANK

FCM Bank Ltd, headquartered in Swatar, Malta, is a growing financial institution with an expanding presence in the Czech Republic and Germany. We provide lending solutions including working capital, real estate, project finance, and investment loans.

In addition, we offer deposit products for both individual and corporate clients. At FCM Bank, we focus on building long-term relationships, delivering reliable service, and supporting our clients with a genuine commitment to their success.

Currently the position of **REGULATORY REPORTING SPECIALIST** is open, and the Bank is seeking a talented individual with a demonstrable record of accomplishment to join the dynamic team of professionals.

THE ROLE

The Regulatory Reporting Specialist will be responsible for the accurate, timely and complete preparation, validation and submission of regulatory returns and disclosures required by the Bank's regulatory authorities.

The role will involve ensuring that regulatory reporting is performed in accordance with applicable European and local regulatory requirements, including CRR/CRD, EBA reporting frameworks, Central Bank of Malta requirements and other applicable regulatory standards.

The Regulatory Reporting Specialist will report directly to the Head of Regulatory Reporting and will work closely with Finance, Risk, Treasury, Operations, IT and other relevant departments to ensure the integrity, completeness and consistency of regulatory data.

KEY RESPONSIBILITIES

- Prepare, review and submit regulatory returns within prescribed regulatory deadlines;
- Ensure accurate reporting in accordance with applicable CRR, CRD, EBA and Central Bank of Malta requirements;
- Maintain a detailed regulatory reporting calendar and ensure all reporting obligations are completed on time;
- Prepare data for regulatory templates;
- Assist in implementing new regulatory reporting requirements, templates and methodologies;
- Perform detailed validation and quality checks on regulatory submissions;

- Reconcile regulatory reporting data to the Bank's general ledger, financial statements and management information;
- Investigate and resolve discrepancies between regulatory, financial and risk reporting;
- Ensure appropriate controls are in place over the regulatory reporting process;
- Maintain supporting documentation and audit trails for all regulatory submissions;
- Analyse reporting exceptions and investigate unusual movements or variances;
- Ensure reported figures are supported by appropriate source data and documentation;
- Assist with the implementation of new regulatory requirements and reporting methodologies;
- Ensure that regulatory reporting processes remain compliant with applicable legislation and supervisory expectations;
- Liaise with the Central Bank of Malta and other regulatory authorities, where required;
- Respond to regulatory queries and requests for additional information;
- Provide explanations and analysis regarding movements in regulatory figures;
- Support internal and external auditors during regulatory reporting reviews;
- Assist with regulatory inspections and supervisory reviews;
- Prepare management information relating to regulatory reporting;
- Contribute to the enhancement and automation of regulatory reporting processes;
- Identify opportunities to improve data quality, efficiency and reporting controls;
- Assist in the development and testing of regulatory reporting systems;
- Participate in system upgrades, regulatory reporting implementations and data-mapping exercises;
- Ensure appropriate documentation of reporting processes, controls and methodologies.

REQUIREMENTS

- Bachelor's degree in Accounting, Finance, Economics or Banking or related discipline;
- Good knowledge of banking products, financial statements and prudential requirements;
- Understanding of CRR/CRD and EBA regulatory reporting requirements;
- Experience in regulatory reporting within a bank or financial institution will be considered an asset;
- Strong Excel and data-analysis skills;
- Strong analytical and problem-solving abilities;
- Excellent attention to detail;
- Ability to work to strict regulatory deadlines.

BENEFITS

- Health insurance cover under the 'Private Hospital Scheme' and Dental Insurance
- cover;
- Staff home loans at beneficial rate - subject to successful probation;
- Training and Development budget;
- Company Events and Teambuildings;
- Discretionary annual Bonus based on individual KPIs and company results.

If you are interested in being considered for this position, please send a cover letter and CV to **vacancy@fcmbank.com.mt**