



About FCM Bank

FCM Bank is a Maltese Bank specialising in Corporate Financing Solutions, Foreign Exchange Services and Corporate and Personal Deposits. The bank focuses on delivering simple and straightforward products to its customers whilst striving to provide them with the best service possible. Our strong customer focus is reflected in our workplace, and we are constantly evolving and looking for opportunities for success in this dynamic and challenging market. Our people are our most important asset and play a vital role in our efforts to continually enhance our performance for customers and provide best-in-class products and services.

We have recently opened the position of **Senior Compliance Official** and are seeking a talented individual to join our dynamic team of professionals.

Senior Compliance Official

Reporting directly to the Financial Crime Compliance Manager and the Chief Compliance and Legal Officer, the Senior Compliance Official will form part of the Compliance and Legal Department team. The appointee is expected to provide support on various aspects of AML/CFT, GDPR compliance and regulatory affairs.

Duties include:

- Assisting in the day-to-day planning and executing the day-to-day compliance department's activities, in line with legislation and regulations;
- Assisting in on-boarding procedures and ongoing reviews;
- Coordinating and monitoring activities listed in the AML/CFT Compliance Monitoring Program, as directed by the Financial Crime Compliance Manager, identify trends and shortfalls and reports accordingly;
- Assisting with the review and oversight or maintenance of all necessary registers including but not limited to Personal Data, Complaints, SAR/STRs, PEPs, Rejected Business, Closed Business, Training etc;
- Assisting in developing, maintaining, revising, and monitoring policies and procedures in accordance with AML-CFT, Sanctions and GDPR regulations;
- Assisting with the management and development of systems and controls;
- Prepares and presents AML/CFT and GDPR compliance training to employees as and when required
- Appointed DPO and be the primary point of contact, internal and external, on issues related to data protection and privacy regulations;
- Acts as data controller and carry out, when necessary, an impact assessment of the envisaged processing operations on the protection of personal data;
- Providing regular compliance reporting to Senior Management as required;
- Assist in any internal/external inspections on the Bank's compliance department as assigned by the Chief Compliance and Legal Officer;
- Train and supervise junior employees within the Compliance department
- Other relevant duties as requested by the Chief Compliance and Legal Officer.

Requirements:

- A minimum of 2 years' experience in a similar role;
- Preferably qualified in Compliance, AML or related fields;
- Knowledge of compliance regulations in relation to AML/CFT and GDPR as well as specific areas related to the banking sector;
- Able to apply critical and inquisitive thinking in relation to clients and their activities;
- A team player, organised, self-driven and able to work with minimal supervision;
- Verbal and written fluency in English