



About FCM Bank

FCM Bank Limited is based in Malta and forms part of the SAB Group. FCM Bank Ltd. specializes in corporate lending via the following products: Working Capital Loan, Real Estate Loan, Project Finance Loan, and Investment Loan. The Bank also provides deposit products both for retail and corporate clients.

With a focus on delivering simple and straightforward products, the Bank strives to provide outstanding service to its customers. The strong customer focus is reflected in the workplace, as the Bank is constantly evolving and looking for opportunities for success in this dynamic and challenging market. Human Resources are the most important asset and play a vital role in the efforts to continually enhance Bank's performance and provide best-in-class products and services for customers. Currently the position of **IT Security Manager** is open, and the Bank is seeking a talented individual with a demonstrable record of accomplishment to join the dynamic team of professionals on **full-time basis**.

IT Security Manager

Reporting directly to the General Manager. The appointee is expected to provide support on various aspects of IT Security compliance and regulatory affairs.

Duties include:

- Drafting new IT security policies / Procedures
- Regular update of the current IT Policies / Procedures (general, not only Security) + approvals of relevant body (EXCO, BoD)
- IT Security Monitoring – Tool Setup + monitoring execution
- IT Security reporting preparation
- IT Security budget maintenance
- IT Security projects preparation & execution
- IT Security strategy definition
- Security testing management (Vulnerability, Penetration, ...)
- Reaction on the Security attacks reports (security incidents resolution), analysis, IP addresses blocking
- Defining and verifying security standards of the applications (new development, audit of the current)
- Access management – audits, approvals
- Providing employees with security training.
- Collaborate with employees to understand how the policies affect their regular work activities.

Requirements:

- Experienced IT Security person (senior/ semi senior)
- Self managed
- Decision maker
- Experience with team management not necessary
- Team player – cooperation with the Group IT security team
- Organised, self-driven and willing to grow
- Verbal and written fluency in English
- Willing to travel between Czech Republic and Malta

What you'll have in return

- Market competitive compensation package
- Professional development and learning opportunities (one-on-one manager meetings, peer learning groups, career management guidance)
- Agile and high-performance development culture

How to Apply

If you are interested in being considered for this post, please send a covering letter and CV to vacancy@fcmbank.com.mt