



ABOUT FCM BANK

FCM Bank Ltd, headquartered in Swatar, Malta, is a growing financial institution with an expanding presence in the Czech Republic, Slovakia and Germany. We serve more than 18,000 corporate clients, offering lending solutions that help businesses move forward, including working capital, real estate, project finance and investment loans. FCM also provides deposit products for both individual and corporate customers. We are a team of dedicated professionals who believe in building lasting relationships, supporting our clients with reliable service and a genuine commitment to their success.

Currently the position of **COMPLIANCE OFFICIAL** is open, and the Bank is seeking a talented individual with a demonstrable record of accomplishment to join the dynamic team of professionals.

Reporting directly to the Financial Crime Compliance Manager, the Compliance Official will form part of the Compliance Department team. The appointee is expected to provide support on various aspects of Anti Money Laundering (AML) Processes, GDPR compliance and regulatory affairs.

KEY RESPONSIBILITIES

- Assisting in the day-to-day planning and executing the day-to-day compliance department's activities, in line with legislation and regulations;
- Review clients on-boarding documents;
- Monitor transactions daily;
- Coordinating and monitoring activities listed in the AML/CFT Compliance Monitoring Program, as directed by the Financial Crime Compliance Manager, identify trends and shortfalls and reports accordingly;
- Providing regular compliance reporting to Management as required;
- Other relevant duties as required within the Compliance Department.

REQUIREMENTS

- Keen interest in AML and regulatory compliance;
- Preferably qualified in Compliance, AML or related fields (if not qualified, willing to obtain relevant qualification within 2 years);
- Able to apply critical and inquisitive thinking in relation to clients and their activities;
- A team player, organised, self-driven and willing to grow gradually within the department;
- Verbal and written fluency in English.



BENEFITS

- Health insurance cover under the 'Private Hospital Scheme' and Dental Insurance cover;
- Staff home loans at beneficial rate - subject to successful probation;
- Training and Development budget;
- Company Events and Teambuildings;
- Discretionary annual Bonus based on individual KPIs and company results.

If you are interested in being considered for this position, please send a cover letter and CV to **vacancy@fcmbank.com.mt**