



ABOUT FCM BANK

FCM Bank Ltd, headquartered in Swatar, Malta, is a growing financial institution with an expanding presence in the Czech Republic, Slovakia and Germany. We serve more than 18,000 corporate clients, offering lending solutions that help businesses move forward, including working capital, real estate, project finance and investment loans. FCM also provides deposit products for both individual and corporate customers. We are a team of dedicated professionals who believe in building lasting relationships, supporting our clients with reliable service and a genuine commitment to their success.

Currently the position of **SENIOR LEGAL COUNSEL** is open, and the Bank is seeking a talented individual with a demonstrable record of accomplishment to join the dynamic team of professionals.

The Senior Legal Counsel will form part of the Compliance and Legal Department. The Senior Legal Counsel is expected to provide advice and support on various aspects of legal, compliance and regulatory affairs.

KEY RESPONSIBILITIES

- Provide legal advice with regards to deeds of borrowing and related matters including perfection of securities;
- Advise and cooperate with other departments with regards to borrowing facilities;
- The management of legal documents, drafting / vetting of contracts / agreements as directed;
- Build excellent working relationships and liaise closely with a range of internal and external lawyers representing the Bank;
- Appear for and on behalf of the Bank and represent same on notarial deeds of loan, waivers, and similar banking facilities;
- Advise on legal actions to be taken in case of defaulting clients and nonperforming loans;
- Undertake legal research work as necessary and assist other departments on legal matters as may be required from time to time;
- Keeping up to date with changes in legislation and regulations related to the role;

REQUIREMENTS

- Possess a Doctorate of Law with good knowledge of corporate and commercial law and real estate industry;
- An efficient communicator, confident in liaising with outside counsel and regulatory bodies on various legal and compliance matters;
- Due to the nature of the role, applicants must be able to practice law in Malta with a good command of the English and Maltese language;



- Minimum 5 years experience within a credit institution or similar supporting role with a Legal Office;
- Preference will be given to candidates with litigation experience on non performing loans.

BENEFITS

- Health insurance cover under the 'Private Hospital Scheme' and Dental Insurance cover;
- Staff home loans at beneficial rate - subject to successful probation;
- Training and Development budget;
- Company Events and Teambuildings;
- Discretionary annual Bonus based on individual KPIs and company results.

If you are interested in being considered for this position, please send a cover letter and CV to **vacancy@fcmbank.com.mt**