



ABOUT FCM BANK

FCM Bank Ltd, headquartered in Swatar, Malta, is a growing financial institution with an expanding presence in the Czech Republic, Slovakia, and Germany. We provide lending solutions including working capital, real estate, project finance, and investment loans.

In addition, we offer deposit products for both individual and corporate clients. At FCM Bank, we focus on building long-term relationships, delivering reliable service, and supporting our clients with a genuine commitment to their success.

Currently the position of **SENIOR LEGAL COUNSEL** is open, and the Bank is seeking a talented individual with a demonstrable record of accomplishment to join the dynamic team of professionals.

The Senior Legal Counsel will form part of the Compliance and Legal Department. The Senior Legal Counsel is expected to provide advice and support on various aspects of legal, compliance and regulatory affairs.

KEY RESPONSIBILITIES

- Advise the Bank on compliance with banking laws, financial regulations, and supervisory requirements.
- Monitor regulatory changes issued by banking regulators, financial authorities, AML regulators, and ensuring timely implementation.
- Support internal compliance team on topics like KYC, AML, data protection, sanctions, and consumer protection laws.
- Provide legal advice with regards to deeds of borrowing and related matters including perfection of securities;
- Advise and cooperate with other departments with regards to borrowing facilities;
- Provide the management of legal documents, drafting / vetting of contracts / agreements as directed;
- Build excellent working relationships and liaise closely with a range of internal and external lawyers representing the Bank;
- Appear for and on behalf of the Bank and represent same on notarial deeds of loan, waivers, and similar banking facilities;
- Advise on legal actions to be taken in case of defaulting clients and nonperforming loans;
- Undertake legal research work as necessary and assist other departments on legal matters as may be required (HR related matters, service contracts management e.g).

REQUIREMENTS



- Possess a Doctorate of Law with good knowledge of corporate and commercial law and real estate industry;
- An efficient communicator, confident in liaising with outside counsel and regulatory bodies on various legal and compliance matters;
- Due to the nature of the role, applicants must be able to practice law in Malta with a good command of the English and Maltese language;
- Minimum 5 years experience within a credit institution or similar supporting role with a Legal Office;
- Preference will be given to candidates with **litigation experience** on non performing loans.

BENEFITS

- Health insurance cover under the 'Private Hospital Scheme' and Dental Insurance cover;
- Staff home loans at beneficial rate - subject to successful probation;
- Training and Development budget;
- Company Events and Teambuildings;
- Discretionary annual Bonus based on individual KPIs and company results.

If you are interested in being considered for this position, please send a cover letter and CV to vacancy@fcmbank.com.mt