



ABOUT FCM BANK

FCM Bank Ltd, headquartered in Swatar, Malta, is a growing financial institution with an expanding presence in the Czech Republic, Slovakia, and Germany. We provide lending solutions including working capital, real estate, project finance, and investment loans.

In addition, we offer deposit products for both individual and corporate clients. At FCM Bank, we focus on building long-term relationships, delivering reliable service, and supporting our clients with a genuine commitment to their success.

FCM Bank is seeking a visionary **HEAD OF IT** to lead the IT department, define the technology strategy, oversee IT operations, and manage a growing team of IT professionals. The role combines strategic leadership with hands-on oversight of infrastructure, security, compliance, and digital transformation initiatives.

KEY RESPONSIBILITIES

- Oversee the Bank's IT infrastructure, applications, networks, servers, databases, and cloud environments
- Take overall responsibility for the Bank's core banking system (Temenos), including system stability, administration, enhancements, integrations, and vendor coordination
- Lead IT governance, monitor KPIs, and ensure operational excellence across all IT systems and services
- Maintain high standards of cybersecurity, IT risk management, and regulatory compliance applicable to banks and financial institutions
- Manage and mentor the IT team, including infrastructure administrators and other IT specialists
- Drive digital transformation projects, system enhancements, and IT modernisation initiatives
- Collaborate with internal stakeholders and external IT partners to ensure seamless operations and continuous improvement
- Oversee IT budgets, vendor relationships, contracts, and service level agreements

QUALIFICATIONS/REQUIREMENTS

- Bachelor's degree in IT, Computer Science, Information Systems, or a related field (Master's degree or MBA preferred)
- Minimum 5 years' senior-level IT experience within the banking or financial services sector



- Proven experience with Temenos is desirable
- Strong understanding of banking IT environments, including infrastructure, networks, cloud technologies, and cybersecurity
- Experience in IT strategy, governance, and regulatory compliance in a regulated financial institution
- Excellent leadership, communication, and stakeholder management skills
- Fluency in English

BENEFITS (in addition to the statutory employment conditions):

- Health insurance cover under the 'Private Hospital Scheme' and Dental Insurance cover
- Staff home loans at beneficial rate - subject to successful probation
- Training and Development budget
- Parking within the premises
- Company Events and team-building activities
- Discretionary annual Bonus based on individual KPIs and company results

If you are interested in being considered for this position, please send a cover letter and CV to **vacancy@fcmbank.com.mt**