

About FCM Bank

FCM Bank specializes in providing working capital loans, real estate loans, project financing, and investment loans. The focus is primarily on the speed of processing loan products, a friendly approach, and individual customer care. The bank offers retail and corporate clients deposit services with exceptional returns on their deposits. The bank is headquartered in Malta and is committed to continuously improving the services provided to clients and offering the best possible products and solutions.

We are a dynamic and fast-growing bank headquartered in Malta, and we are offering an opportunity for a motivated individual to join our Compliance Department as a **COMPLIANCE OFFICER**, based in Prague.

Your main responsibility will be to provide support in various aspects of anti-money laundering (AML) processes, GDPR compliance, ensuring regulatory integrity, and supporting business activities within the legal framework of the Czech Republic and the EU.

KEY RESPONSIBILITIES

- Ensuring the Bank's activities comply with regulatory requirements (CZ and EU) and internal policies;
- Reviewing documents of new clients;
- Daily transaction monitoring;
- Coordinating and monitoring activities outlined in the Compliance AML/CFT monitoring program according to the supervisor's instructions, identifying trends, deficiencies, and submitting relevant reports;
- Preparing regular Compliance reports for the Bank's management;
- Supporting and training other departments on regulatory requirements;
- Communicating with the Czech National Bank and other supervisory authorities (including preparing responses and participating in inspections);
- Assisting with regulatory reporting;
- Participating in GDPR-related activities (internal policies, processes, employee training);
- Performing ad hoc tasks as needed within the Compliance Department.

QUALIFICATIONS/REQUIREMENTS

- Interest in AML and regulatory compliance;
- University degree and at least 2 years of proven experience in Compliance;
- Basic knowledge of GDPR;
- Ability to think critically and inquisitively regarding clients and their activities;
- Teamwork skills, time and task organization, independence, and interest in professional growth;
- Fluent English and Czech;
- Willingness to travel to Malta approximately once per quarter;
- Good knowledge of MS Office.
- Experience in banking is a strong advantage.

WHAT CAN YOU LOOK FORWARD TO?

- The opportunity to work in a successful bank with a flat structure that encourages initiative;
- A high degree of independence and responsibility;
- Flexibility in organizing your time;
- Full team support during your onboarding.

BENEFITS

- Competitive salary with a discretionary bonus;
- 5 weeks of vacation, 2 sick days;
- Multisport card;
- Employer contribution to language courses;
- Pension plan contribution;
- Meal allowance;
- Modern offices in Trinity Palace, Na Příkopě, Prague 1;
- Business trips to Malta.

If this opportunity interests you, please send us your CV and cover letter in Czech and English. We look forward to hearing from you!

If you are interested in being considered for this position, please send a cover letter and CV to vacancy@fcmbank.com.mt,

Or you can reply via <https://www.jobs.cz/pd/2000903946/?rps=202>.