



## ABOUT FCM BANK

FCM Bank Ltd, headquartered in Swatar, Malta, is a growing financial institution with an expanding presence in the Czech Republic and Germany. We provide lending solutions including working capital, real estate, project finance, and investment loans.

In addition, we offer deposit products for both individual and corporate clients. At FCM Bank, we focus on building long-term relationships, delivering reliable service, and supporting our clients with a genuine commitment to their success.

FCM Bank is seeking an experienced and business-oriented **DATA REPORTING OWNER** to take full responsibility for the Bank's reporting and data analytics domain. The role is accountable for designing and governing the data architecture, ensuring data integrity and regulatory compliance, and delivering high-quality reporting solutions that support strategic and operational decision-making across the Bank.

## KEY RESPONSIBILITIES

- Own and maintain data assets ensuring adherence to data governance standards.
- Design, develop and maintain scalable ETL/ELT pipelines in Microsoft Fabric using PySpark and T-SQL while ensuring high performance and reliability.
- Lead the development of sophisticated Power BI dashboards, paginated reports and ad-hoc reporting solutions that deliver clear, actionable insights to stakeholders.
- Investigate and resolve data discrepancies and perform rigorous reconciliation testing between the data warehouse and source banking systems to ensure data accuracy and integrity.
- Work closely with all business units to ensure prompt response to business requests for custom datasets and to conduct deep-dive forensic data investigations to support informed decision-making.

## QUALIFICATIONS/REQUIREMENTS

- Between 3 to 5 years or more in a similar role – preferable within the banking or financial services industry.
- University degree in IT, Computer Science and Data Management or related fields, and/or relevant professional certifications will be considered an asset. IT Skills: Knowledge of SQL, Power BI, Python and BI systems. Other:
  - Basic data analytical skills
  - Experience with Temenos core banking system is a strong advantage.
  - Solid understanding of banking IT environments, including data platforms, cloud technologies and cybersecurity.



- Experience with IT governance, data governance and regulatory requirements in a regulated financial institution.
- Strong ownership mindset with the ability to lead the reporting domain and manage key stakeholders.
- Excellent communication skills and fluency in English.

**BENEFITS (in addition to the statutory employment conditions):**

- Health insurance cover under the 'Private Hospital Scheme' and Dental Insurance cover
- Staff home loans at beneficial rate - subject to successful probation
- Training and Development budget
- Parking within the premises
- Company Events and team-building activities
- Discretionary annual Bonus based on individual KPIs and company results

If you are interested in being considered for this position, please send a cover letter and CV to **[vacancy@fcmbank.com.mt](mailto:vacancy@fcmbank.com.mt)**